Young female physicists are more likely to be married.
Female physicists are more likely to be married to a physicist.
Issues: what institutions do that makes the situation worse

- Reduced consideration for members of dual-career couples
- Ignoring the problem
- Anti-nepotism rules and resistance to partner hires
- Captive spouses and insulting offers
- Egregious remarks
Solutions: what can be done to make it better

- Cooperate with nearby institutions
- Spousal hiring programs
- Cultivating local contacts (in advance!)
- Shared or split positions
- Alternative positions
  - Research
  - Teaching
- Commuting