

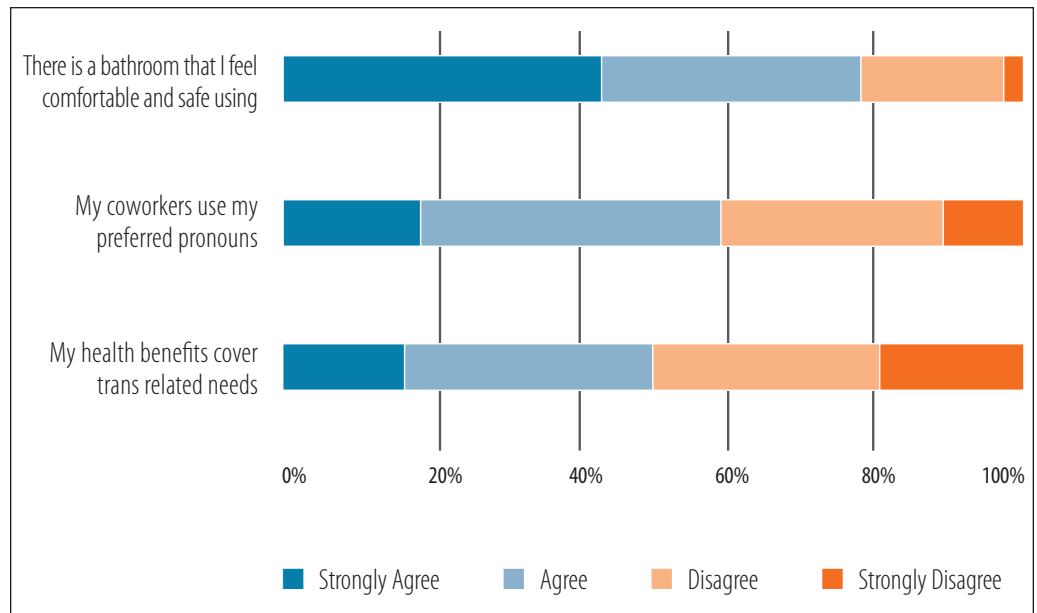
# LGBT Climate in Physics

BUILDING AN  
INCLUSIVE  
COMMUNITY



## Would a transgender student feel supported in your department?

Data from a survey by the APS Ad Hoc Committee on LGBT Issues indicates that over half of transgender physicists are likely to have experienced or observed harassment within the last year. Some trans physicists feel compelled to keep their gender history hidden out of fear of reprisal or harassment. Many who are open about being transgender report that colleagues routinely do not respect their gender identity in day-to-day interactions. Using the wrong name or incorrect pronoun can make someone feel like they are constantly being told, ‘you don’t really belong here.’



### OBSERVATION OF HARASSMENT



### EXPERIENCE OF HARASSMENT



### Quotes from survey and interview participants:

“I deal with not having my choice of pronoun respected every day. Sometimes these situations affect me deeply on an emotional level, and affect my ability to work for several hours.”

“I was harassed by a professor while going into the bathroom the first week that I was on campus.”

“At both my current and previous institution, my peers have consistently left me out of social events and frequently talked about me behind my back with disrespectful language relating to my gender identity/expression.”

Full report available at [go.aps.org/lgbtphysics](http://go.aps.org/lgbtphysics)