

Committee on the Status of Women in Physics
Annual Report 2010
Lidija Sekaric, U.S. Department of Energy
CSWP Chair 2010

The CSWP continues to be a very busy committee with dedicated former and current members who expand and maintain the list of projects and activities supported by the Committee.

The Committee held three meetings in the past year, an in-person meeting in College Park, MD on April 9, 2010, a teleconference on July 14, 2010 and another in-person meeting on October 29, 2010 in Chicago, IL.

Site Visit Program

The site visit program continues to be oversubscribed relative to the available and experienced pool of volunteers. The committee conducted a visit to Brookhaven National Laboratory, Los Alamos National Laboratory and the University of Utah. Three more site visits are in the planning stages for 2011. The committee is currently considering revising the site visit program to incorporate some of the elements of Gender Equity Conversations program. Most of the changes are meant to motivate the departments to own the change process (the goal of the Conversations) rather than produce a report which many or may not be used by anyone. In addition the site visit scheduling and coordination continues to be a problem that the Conversations program does not appear to face.

Gender Equity Conversations

The Conversation visits are usually shorter from the site visits and they engage the members of the community visited in finding solutions to the issues faced by the department. The reports are also not confidential (as the site visit reports are). The group has neared their goal of completing 15 visits over the course of 1 and a half years. The current funding ends in June 2011 and the organizers are planning to apply for more funding since the program has become popular and useful.

March and April Meeting Sessions and Events

The committee organized several invited talk sessions at the March and April meetings, as well as several networking events. The invited sessions were well attended at both meetings. The networking lunch (at April Meeting, co-sponsored with DAMOP) and breakfast (at March Meeting, co-sponsored with FIAP) usually have a large number of students in attendance. CSWP organizes a joint reception with the Committee on Minorities at both meetings.

Professional Skills Development Workshops

The April meeting (held in February) session was cancelled due to the weather and the funds from that workshop will be used for the session at April 2011 meeting. The March meeting session was well attended and the committee has now expanded the offering to

cover both post-docs and junior faculty as well as mid-career faculty, by rotating offerings at different meeting times. The current funding (from NSF) is finished and the co-PI's on the grant have applied for additional three years of funding.

Childcare Grants

The committee continues to solicit and review applications for childcare grants. These grants defray the cost of childcare for March and April meeting attendees and the number of applications last year well exceeded the funds available (the grants are capped at \$400 per person). The number of men applying for the grants has increased.

Blewett Scholarship

The Committee also reviews and selects the recipients of Blewett Scholarship. There were 2 recipients in the past year.

Other Awards

The committee actively solicits nominations of women for other awards/prizes and fellowships through letters to the large institutions and nominating committees. Committee members also serve on the Maria Goeppert-Mayer award committee.

Gazette

The Committee voted to start publishing the Gazette jointly with the Committee on Minorities. The Spring issue focused on women of color in physics and the Fall issue on mentoring.

IUPAP

With help from Ted Hodapp, the committee is actively working on identifying ways of having CSWP/APS representation at the upcoming IUPAP conference on women in physics (April 2011, South Africa).

Seeding New Women's Groups

The Committee voted to fund 50% of the costs of the initial meeting of Women in Fluids network (to occur at the annual division meeting) and would be pleased to see more women's topical network groups forming.

Committee Membership Change

The Committee voted to increase its membership via the informal means that do not require bylaws changes. FGSA will be asked to nominate a post-doc representative to serve on CSWP for a year and the immediate past chair will remain a committee member for the following year. Both will be voting committee members.

CSWP members, 2010

Lidija Sekaric, Chair, U.S. Department of Energy; Kawtar Hafidi, Chair-Elect, Argonne National Laboratory; Patricia Burchat, Stanford University; Premala Chandra, Rutgers University; Charles Doering, University of Michigan; Vicki Greene, Vanderbilt University; Ariele Hodari, CNA Corporation; Saeqa Vrtilek, Harvard-Smithsonian; Eliane Lessner, U.S. Department of Energy.