## **LGBT** Climate in Physics

BUILDING AN INCLUSIVE COMMUNITY

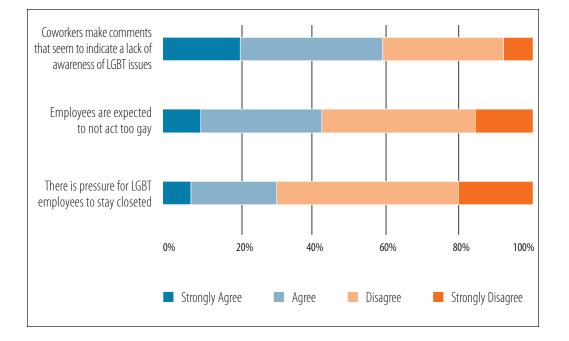




A M E R I C A N P H Y S I C A L S O C I E T Y

## 30% of LGBT physicists feel pressure to stay closeted at work or at their school.

A recent survey by the APS Ad Hoc Committee on LGBT Issues indicates that many LGBT individuals working in physics feel pressure to hide their identities from their coworkers, and some even fear losing their job. All physicists should be able to work free from discrimination and should feel free to be open about their sexuality or gender minority status without fear of reprisal.



## Quotes from survey and interview participants:

"In the last lab I worked with, I was afraid to even mention that I might be gay."

"It is my impression that faculty are intolerant and silent bystanders towards LGBTQ students. Upon hearing comments made by faculty I know, there are negative attitudes and stereotypes towards LGBTQ people and people of color."

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