

Approved by the Committee on Minorities, 20 March 2015

- Increase the fraction of underrepresented minorities who pursue and complete undergraduate physics degrees
- Understand and take actions to reverse the precipitous decline of the fraction of African Americans who receive undergraduate physics degrees
- Increase the fraction of underrepresented minorities who pursue and complete graduate physics degrees
- Improve the climate for underrepresented minority physicists and physics students in educational and professional settings
- Promote the value of diversity and disseminate guidelines and strategies to increase diversity in all sectors of the physics community
- Encourage underrepresented minorities to pursue careers in physics and related fields, including high school teaching, public- and private-sector employment, and academia
- Support the careers and recognize the contributions of underrepresented minority physicists