

Suggested Further Reading

“Why So Slow – The Advancement of Women” by Virginia Valian. If you want to read one book that discusses the research explaining why few women make it to the top of their organizations – this is the one.

“The Double Bind Dilemma for Women in Leadership: Damned if you do, doomed if you don’t”, Catalyst, 2007. <http://www.catalyst.org/>

“Tempered Radicals” by Debra E. Meyerson. A great book for people faced with the problem of working within a system that they may not fully support. It discusses how small changes can add up and how you do not necessarily have to sacrifice your values to achieve success in an imperfect environment.

“Same Difference – How Gender Myths Are Hurting Our Relationships, Our Children and Our Jobs” BY Rosalind Barnett and Caryl Rivers. This is a good book to look to for inspiration when faced with the “but women don’t want to be physicists” argument.

“Off-Ramps and On-Ramps: Keeping Talented Women on the Road to Success” by Sylvia Ann Hewlett. One of the best sources for discussions on what some business are doing to retain women and be more competitive. It would be good to brainstorm what similar measures could be tried in physics.

“Women Don’t Ask” by Linda Babcock and Sara Laschever. This book explains why women should negotiate and why they may not

“Ask for It” by Linda Babcock and Sara Laschever. This book helps women negotiate (since it talks about the research discussed in “Women Don’t Ask” you may want to read this first and only read the other book if you want to go deeper. I liked a lot of the ideas – but balked at the idea of practicing negotiating by seeing if you could get a cheaper cup of coffee).

“Ms. Mentors Impeccable Advice for Women in Academia” By Emily Toth. For the times when it seems like no-one else can see the absurdity of what is going on...

“Success Strategies for Women in Science – A Portable Mentor” edited by Peggy A. Pritchard. Since I wrote a chapter of this book (on networking) I may be biased – but lots of people have told me they liked this book!

“Through the Labyrinth” by Alice H. Eagly and Linda L. Carli. If you want the short version go for the article in the Harvard Business Review – but the book is a great overview of recent research.

“Why Women Should Rule the World” by Dee Dee Myers. I must admit I was surprised I liked this book – it makes it clear that the issues women face are universal (and its topical since Ms. Myers was President Clinton’s press secretary).

And finally – not a book but a table from Nancy Hopkins report on the status of women faculty at MIT. I like to show people this table when they tell me that affirmative action “hurts” academic science....

	#out of 16 Women Science Faculty at MIT	#out of all 208 Tenured Faculty
Presidential Medal of Science	2 (13%)	8(4%)
National Academy of Sciences	10(63%)	60(29%)
Institute of Medicine of National Academy	2(13%)	23(11%)
American Academy of Arts and Sciences	11(69%)	115(55%)