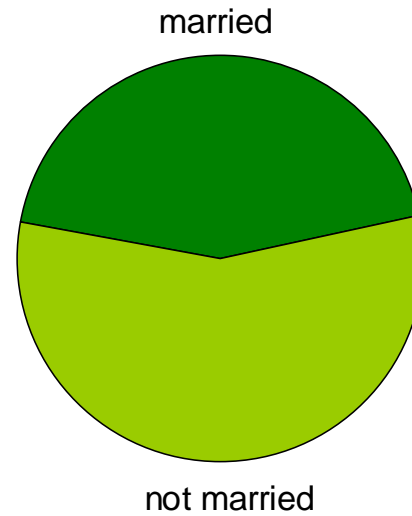
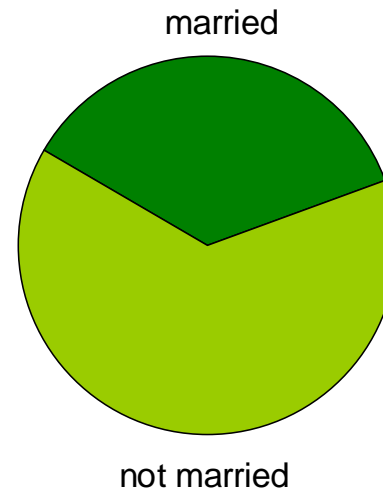


Young
female
physicists
are more
likely to be
married

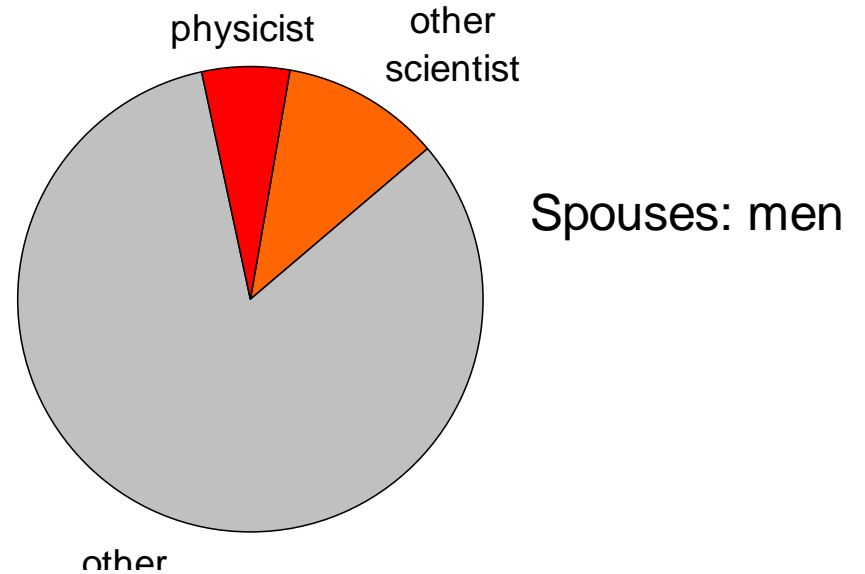
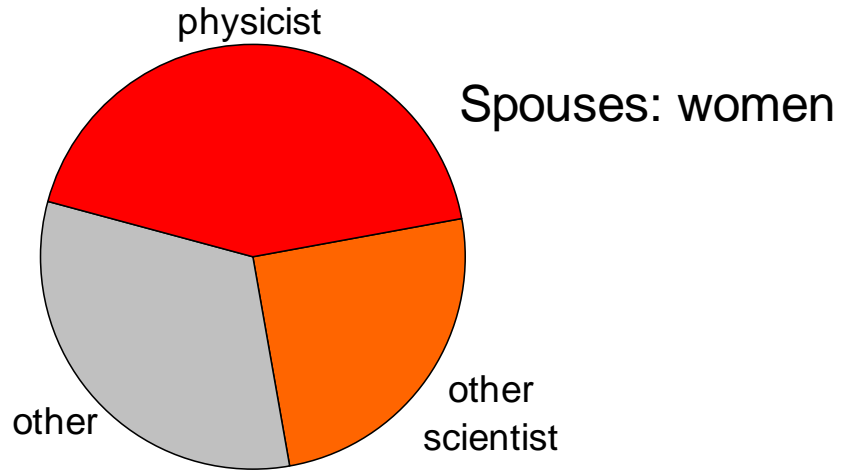


Married: young women



Married: young men

Female
physicists are
more likely to
be married to
a physicist



Issues: what institutions do that makes the situation worse

- Reduced consideration for members of dual-career couples
- Ignoring the problem
- Anti-nepotism rules and resistance to partner hires
- Captive spouses and insulting offers
- Egregious remarks

Solutions: what can be done to make it better

- Cooperate with nearby institutions
- Spousal hiring programs
- Cultivating local contacts (in advance!)
- Shared or split positions
- Alternative positions
 - Research
 - Teaching
- Commuting