Self Studies, External Evaluation, Strategic Planning
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• Consider the purpose of self-study.
• Who will look at the report, what frequency, what it will be used for?
• Some places it is tied with budget process.
• Attendees shared their views.

• It is the Advocacy for the department
• Coherent Strategic plan
• Making Bigger picture of the department and building consensus with individual faculty
• Creating a timeless plan

• Examples
• MIT.
  • Every two years.
  • To Standing Committee (Chair of board of trustees, president, provost, dean, dept Chair).
  • Accountability.
  • Good idea to have a faculty meeting before the visit of external committee and discuss the strategic items and reasons.
• Frequency and Initiating Body differ by institutions.
• Usually 5-7 years.

• Experienced External Reviewers shared their experience.
• Steve M: Looking for Discrepancy. Trying to bring people talking to each other.
• Heidi: Log-jams conversation possible between the upper administration and the dept. Encourage Dept faculty participating review panel.
• Mission, vision and how it matches together.

• Developing Mission statement & strategic planning
• Negotiate with faculty groups in the department.
• Involve the Dept. Council and report back to the faculty.

• Usage of the self study
• Retirement planning. Priority of hiring
• Identify the extension of research expertise
• Adding the diversity issue chapter as an example.
• What should the majors to do such as portfolio.
• Don't be shy about what you want to emphasize. Initiate the project & discuss in the dept & Upper administration bound
• Utilize & incorporate the strategic plan of your institution to your dept. one.
• When good things come out, let the administration know.
• When faculty are doing well,
• Getting your people engaged.