Recruiting to graduate programs
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Issues
- Getting good students, make offers but many go elsewhere
- Few US applicants
- No recruiting, how to do this in ways faculty can buy in
- Few graduate students, looking to grow program, more competition for good foreign students
- Need more U.S. students, to work in nearby labs requirement for citizenship

UCF doubled graduate program in just a few years
- Race/ethnic diversity is still an issue
- Organized regional SPS meeting (seniors talk to peers at nearby institutions)
- Hosted Conference for Undergraduate Women in Physics
- Organized science cafés for local students
- Emails to colleagues asking them to recommend students, or distribute packets
- Build relationships with primarily undergraduate programs
- Established a recruitment committee, go out and give talks, make contacts
- Recruiting video

Other suggestions
- Need a good website, reflect priority of recruiting students
- Ask current grad students how they made decision to come, often times quality of life is a major factor
- Student visits – have prospective grad stay with other grad students, go out
- Grad school shopper by AIP lists grad programs
- Reach out to industry people, go to exhibit hall
- Common application like medical school, from 1st Grad Ed conference
- An issue is how to sort out irrelevant applications, i.e. students who would not come
- Raise profile of grad school shopper
- Better advise your own undergraduates