Recruiting & Engaging Volunteers With Your Unit
TIME / FLEXIBILITY
58% indicated a desire to be more engaged

Mutually Beneficial Volunteering study
ASAE Foundation
volunteer
Involvement
vol·un·teer
/ˌvələnˈtir/

verb
giving one’s time & talent

to drive mission
short gigs
measurable impact
How do your volunteering opportunities measure up?
Cause - Skill-based Volunteering - Life-long Learning - Social - Moving Fast
Connect with CAUSES not organizations

- 4 in 5 motivated by passion
- 56% motivated by a shared passion
Skill-based Volunteering

• 46% to lend pro-bono & expertise
• to gain skills
Lifelong Learners
43% broaden skill set
Social: Sharers & Contributors

- 39% connect via social media
- 56% match age/interests
- 51% networking benefits
Moving Fast

• More than half annoyed by poor websites, info
Can you connect your volunteering to these motivations?
Variety ... micro, virtual, projects, leadership
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<th>viewing, reading, attending</th>
<th>liking, sharing, recommending</th>
<th>contributing, commenting, responding to surveys</th>
<th>volunteering in non-governing role</th>
<th>volunteering in a leadership role</th>
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- **CONSUMING**
  - Viewing, reading, attending
  - Participatory & supportive; counted as a member of the community

- **PROMOTING**
  - Liking, sharing, recommending
  - Validating your association, your content, your mission

- **CREATING**
  - Contributing, commenting, responding to surveys
  - Directly (e.g. speaks, writes, completes surveys, comments) or Indirectly (e.g. Member-owned blogs, white papers, webinars)

- **SERVING**
  - Volunteering in non-governing role
  - Ad-hoc, micro, committee or TF member

- **GOVERNING**
  - Volunteering in a leadership role
  - Board, committee chair, TF chair
Get Involved*

**Supporter**
Short Tasks (couple of hours or less); little or no experience needed.
-----
Join the States' discussions and read, post, reply; update your community profile on MAN; attend an event; respond to a survey; send a testimonial; send a letter or call your State representative

**AADE Champion**
Short projects that take a little longer and may need some experience.
-----
Share a tweet or post on social media about us; recruit a new member; submit a blog post; join us for state legislative day; host an event; attend a community outreach event; take & post event pictures; 1-day volunteer for our state or local event

**Subject Matter Expert**
Demonstrate your expertise by creating, reviewing or presenting quality and relevant information. Requires time and relevant knowledge.
-----
Speaking, facilitating, moderating, session design; newsletter or blog writer or editor; mentor

**Thought Leader**
Expand your impact by providing leadership in your area of expertise. Bring knowledge & experience and ability to commit a reasonable period of time (3-9 months)
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Serve on a task force, team or committee; lead an Local Networking Group; plan and lead a local event

**Strategic Leader**
Serve the organization as member of the leadership team. Requires a commitment of 1 or more years, knowledge of DE and AADE.
-----
Member of the leadership team or Lead for one of our key areas (Events, Education, Web/Technology, Finance, Membership, Advocacy)

*You choose what works for you! Volunteering opens lots of doors: gain new skills, find leadership opportunities, build your resume, forge friendships or simply give back to the profession. Our Members make a difference to people living with Diabetes!
Supporter

Short Tasks (couple of hours or less); little or no experience needed.

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Join the States’ discussions and read, post, reply; update your community profile on MAN; attend an event; respond to a survey; send a testimonial; send a letter or call your State representative
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Subject Matter Expert

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Speaking, facilitating, moderating, session design; newsletter or blog writer or editor; mentor
What accessible, flexible and short term options can you offer members?
Matchmaker
Get Involved. Volunteer With AALAS.

What is a National AALAS volunteer?
Volunteers are members of National AALAS who support the AALAS mission and want to “give back” to the association and laboratory animal science (LAS) community. Individuals just like you, give their time, energy, and expertise to help shape, advance, and promote the diverse LAS profession today and for future generations.

Why should I volunteer?
What volunteer opportunities exist?
How do I volunteer?

Source: https://www.aalas.org/get-involved
AALAS Volunteer Form

Complete this form to tell us how you would like to volunteer. Forms will remain on file for at least one year from the date of submission.

* Required

Are you a current AALAS National member? *

AALAS National Membership in good standing is essential for AALAS volunteers.

☐ Yes
☐ NO
☐ Renewing now!

First name *
What skills and expertise can you bring to a volunteer position?
Check all that apply.

- Communications – Writing, Editing
- Speaking, Facilitating, Moderating
- Subject Matter Experts
- Aquatics
- Biosafety
- Transgenics
- Anesthesia/Euthanasia
- Grant Writing
- Financial Management, budgeting
- Operations Management, Administration, Human Resources

Degrees
List academic degrees that you possess (e.g., DVM, PhD, MBA)

Certifications/Licensures
List certifications or licensures that you possess (e.g., CMAR, RLATG, LPN).

Where are you located? *
City, state, country where you spend most of your time.

What is your LAS passion?
Check all that apply.

- Animal Welfare, Regulatory Compliance
- Biomedical Research, Medicine, and Methodology
- Public Outreach
- Education and Training
- Speaking, Facilitating, Moderating
- Policies & Procedures, Financial, Operations
- Other: 

Source: https://www.aalas.org/get-involved
What interests you, and how much time can you commit? *
Check all that apply.

☐ Writers (Subject Matter Experts, Reviewers/Editors) – Short-term commitments, little to no travel involved
☐ Stagers (Presenters, Speakers, facilitators, moderators) – Short-term commitments, some travel to attend events
☐ Shapers (Committees) – Longer-term commitment, some travel required to attend meetings
☐ Trailblazers (Elected, BOT) – Significant time commitment, responsibility, and travel. Click https://goo.gl/rc7Fru for more information or to apply for Trustee or Vice President-Elect.

How much can you travel for a volunteer position? *

☐ None to just around town
☐ Regional, no flying
☐ 1-4 times a year, US only
☐ 1-4 times a year, US or Global
☐ My bags are packed - anytime, anywhere
Volunteer Opportunities

From volunteering in schools to hosting science cafes and everything in between, you can make a difference.

VOLUNTEER TODAY

https://www.aaas.org/volunteer-opportunities-aaas-and-outside-programs
"I served on the Applied Industrial Optics committee. It was a wonderful experience. The chairs gave me the opportunity to manage the imaging section of the conference. I invited six prominent speakers from the industry and academia, and presided at three technical sessions. The chairs elected me to serve as a program chair for 2013 AIO. All of this would not have been possible had it not been for OSA's Early Career Professionals programming!"

- Prasanna Pavani, Research Scientist at Ricoh Innovations
Potential Programs and volunteer opportunities include:

- **Professional Development**: Participate in person at a meeting or virtually to learn more about how to transition from academia to industry, communicate science to the public, and other skills necessary to move forward in your career.
- **Technical Meetings & Conferences**: Preside over sessions, solicit and evaluate papers, blog/tweet about meetings and participate as program committee members.
- **OSA Ambassador Program**: Serve as a leader in the field as an ambassador to student chapters and other early career professionals. To learn more check out the OSA Ambassador page.
- **Journal Publications**: Review articles and participate in special initiatives such as providing feedback on new topic areas for OSA publications.
- **Community and Education Outreach**: Assist with youth education outreach program development, grant reviews and translation of OSA materials.

If you have questions or would like more information about OSA’s Early Career Professionals Programing, please email *EarlyCareer@osa.org*.

*Source: https://www.osa.org/en-us/earlycareer/*
BE a force in a global organization

IEEE is a worldwide organization that serves as a resource for engineers, researchers, and scientists, and acts as a catalyst for technological innovation.

Driven by volunteers, IEEE:
- Provides educational resources
- Furnishes career guidance
- Hosts local technical, professional, educational, and social activities
- Leads the way in standards development

Give your expertise
As an IEEE volunteer, you will play a key role in the future of the organization. From technical and student activities, to student outreach, membership development, and history – you can have a say in your area of expertise.

- Plan meetings
- Chair a committee
- Evaluate award candidates
- Mentor students
- Work with finances
- Edit newsletters
- Create/maintain a website

Grow professionally
Now you can contribute your knowledge, plus connect and network with peers, technical experts and business competitors in your field of interest.

- Gain management and leadership skills for your career
- Expand your understanding of your chosen profession
- Enhance the public perception and image of engineers

It's all part of the "give and grow" aspect of the volunteer experience.

Contact me
I would like to know more.

I am interested in:

I can commit to approximately:

HOURS PER

I can be contacted at:

NAME

PHONE

EMAIL ADDRESS

IEEE MEMBER NUMBER

Additional comments/information:
Ways to Get More Involved

GEARING UP TO GET MORE INVOLVED IN AGC GEORGIA

GIVE BACK
Contribute to the AGC of Georgia Foundation, Inc.

RECOGNIZE & PROMOTE
Use AGC logos on job sites, in marketing materials, on RFQs and on your website

STAY SAFE
Use AGC Georgia's Safety Team for safety audits

SAVE MONEY
Submit best projects in Build Georgia Awards Program

LEARN
Share best safety practices with other members

DEVELOP WORKFORCE
Use AGC Georgia's Safety Team for safety audits

NETWORK
Take advantage of sponsorship opportunities

SELECT A WAY:

And this is just the beginning ...
Select a new way
GIVE BACK

Contribute to the AGC of Georgia Foundation, Inc.

Offer your expertise on AGC Georgia specific task force discussions

Volunteer to serve on an AGC of America task force or committee

Help with a community service construction project

Participate in YLP’s Charity Golf & Tennis Classic

Serve on the Legislative, Technology, and Safety & Health Committees

Volunteer to teach a class or serve on a panel program

Source: http://www.agcga.org/web/Membership_Center/Ways_to_Get_Involved
How will be a matchmaker?
Nurture your team
Questions …

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LinkedIn: Peggy Hoffman